



66 Terry Road EASTWOOD NSW 2122  
Tel: (02) 9804 5444 Fax: (02) 9804 5428  
WWW.BFCSA.NSW.GOV.AU

**BRUSH FARM**  
CORRECTIVE SERVICES ACADEMY  
CORRECTIVE SERVICES NSW

# INTERNATIONAL PROGRAMS

## INFORMATION





*H*ere at Brush Farm Corrective Services Academy we are keen to collaborate with other correctional jurisdictions, learn from other cultures and build relationships with other countries.

Over recent years we have developed international training programs and services which are tailored to the needs and circumstances of our international partners.

Please accept this information pack as an invitation to partner with us so that together we may tackle the many challenges of the corrections industry.

If you have further questions or suggestions relating to international programs please consult our website at [www.bfcsa.nsw.gov.au](http://www.bfcsa.nsw.gov.au) and feel free to contact us at your convenience.

Kind Regards

Cheree Offner  
Manager, International Programs  
Brush Farm Corrective Services Academy  
[cheree.offner@dcs.nsw.gov.au](mailto:cheree.offner@dcs.nsw.gov.au)



Daniel Wong  
Manager, International Programs  
Brush Farm Corrective Services Academy  
[daniel.wong@dcs.nsw.gov.au](mailto:daniel.wong@dcs.nsw.gov.au)



International Programs Unit  
Telephone: +61 2 9804 5581  
Facsimile: +61 2 9804 5428



## About Us

Brush Farm Corrective Services Academy is one of the leading providers of vocational education and training in the Australasian Corrective Services Industry. We are a Registered Training Organisation and certified to ISO 9001:2000 international quality management standards.

Located at 'Brush Farm', 20 minutes drive from Sydney CBD, we develop and deliver high quality, cost effective vocational education and training programs for the professional development of Corrective Services NSW staff.

The Academy provides vocational training at entry level for recruits to our custodial and community based services. We also provide corrections management and workplace skills training through a range of accredited courses. We offer tailored programs by arrangement to external individuals and delegations.

## Courses

The Academy is accredited to offer vocational qualifications from the National Corrections Training Package including:

- ❑ Certificate III and IV in Correctional Practice
- ❑ Diploma of Correctional Administration
- ❑ Advanced Diploma of Correctional Management

We are also registered to deliver a range of other training packages and can provide various competency based courses and development programs. Some examples include:

### Management and Leadership Programs

- ❑ Australian Correctional Leadership
- ❑ Executive Leadership
- ❑ Action Management

### Security Safety and Management Programs

- ❑ High Security Escorts
- ❑ Safe Custody
- ❑ Security & Emergency Procedures

### Offender Training and Management Programs

- ❑ Parole Training
- ❑ Suicide Awareness and Immediate Intervention
- ❑ Alcohol & Other Drugs



For a complete list of courses please refer to the Course Handbook available on our website: [www.bfcsa.nsw.gov.au](http://www.bfcsa.nsw.gov.au)





## Staff and Facilities

All of our training staff possess relevant vocational and/or tertiary qualifications (eg. Certificate IV Training and Assessment). The Academy has internal and inter-departmental access to a considerable pool of trainers/specialists in corrections, human resource development, management and employee health and safety.

At present we currently have one conference room facility, 12 training rooms, a well resourced library and residential accommodation consisting of 68 rooms (26 of these are Executive Suites that are a 3 ½ star motel standard). We have a large, quality assured bistro and our hospitality staff have proven experience in catering for the needs of international visitors and delegations.

Having self-contained facilities in the metropolitan area, we can effectively provide a 'one stop shop' for those seeking information, training, a home base and an experience of Australian corrections.





## International Programs

Over recent years, Brush Farm Corrective Services Academy has hosted various international training and development activities. We have provided curriculum on license to Malaysia, delivered training offshore in Indonesia & Malaysia, and hosted/trained visiting delegates from China, Fiji, Indonesia, Japan, Korea, Malaysia, Singapore, Thailand, Tonga, and Vietnam. Partnerships have been established with various overseas criminal justice agencies, training institutions and development agencies. We have successfully collaborated with the Department of Foreign Affairs & Trade (DFAT), the Australian Human Rights Commission and a number of Australian Universities.

## International Services

The international training and development activities we provide include: on-shore training programs; residential hosting programs; individual placement programs; tours of institutions, correctional centres and operations; off-shore training and consultancy; assessment services, the customisation and licensing of curriculum, and conference facility hire.

### On-Shore Training / Information Sharing Activities

International training and information sharing programs are offered to groups attending Brush Farm Corrective Services Academy by day, or for delegations in-residence. Training programs can be entirely classroom based or include institutional/centre tours and opportunities for workplace observation.

Training programs can be based on standard short courses that CS NSW already offers internally, or they can be structured and tailored to meet the needs of a specific external group.

The subjects for each training program are determined by:

- ❑ Your requests and preferences
- ❑ The interests, experience and expertise of your group members
- ❑ Any certification, competency or credits being sought
- ❑ The availability of speakers/trainers
- ❑ NSW operational demands
- ❑ Program budget

Information sharing components provide visiting delegates with opportunities for structured networking and roundtable dialogue. Typically, overseas groups participate in facilitated discussions on specific topics with panels made up of our senior staff. Generally, delegations will be required to provide their own interpreter, if English is not the delegation's first language. Alternatively, we can arrange professional interpreters within the program budget.



## Hosting Programs



Hosting Programs are our speciality. These programs are a mix of high level training and cultural site visits and activities which gives our visitors knowledge of Australian corrections and a taste of Australian life.

Hosting programs involve groups residing at the Academy for the purpose of a customised vocational education program, an Australian cultural experience, information sharing, structured activities in the area of criminal justice (or a package comprising a mix of such elements). The maximum group size for delegations in-residence at Brush Farm is 20 participants, with a maximum stay of 3 weeks. Hosting programs are also available for delegations wishing to make their own accommodation arrangements.

### Visiting Scholar Placement Program (VSPP)

This style of program involves individuals (or groups of up to 3 people) who participate in a mixed training/cultural/work placement program coordinated by Brush Farm Corrective Services Academy. Participants receive limited one-to-one student support and supervision. They are able to attend training programs offered as part of the Academy's usual schedule. Observation opportunities in the workplace may also be arranged. Each VSPP will generally be focussed on a particular subject area (eg. community corrections) and/or build towards a certain qualification.

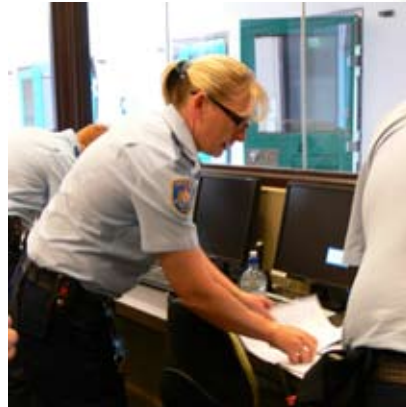
Maximum program length is 3 months. A once-off, upfront program fee is payable which covers administration, supervision costs, course materials and any assessment. If accommodation is on-site at Brush Farm, a discounted weekly rate is charged for meals and accommodation. All such programs are detailed in Terms of Agreement signed by the participants and each organisation involved.

### Tours of Institutions and Operations

You may have heard the saying: 'A picture paints a thousand words' or 'Seeing is believing'.... Here at Brush Farm Corrective Services Academy we understand that most people don't want to sit in a classroom all day and listen. For some it is easier to learn by doing or by seeing a concept in action.

With these principles in mind, we provide overseas delegates with access to most of our offender





management facilities and programs as part of pre-planned tours of the system. We are also able to facilitate access to other criminal justice agencies within New South Wales.

Most tours take a few hours each. We prefer to schedule these as part of formalised training/hosting programs but can provide stand-alone tours depending on operational demands and other factors.

Listed below are some of the popular destinations within our system:

| Location  | Purpose  |
|---|--|
| Long Bay Complex  | Specialised inmate programs such as 'violence prevention', and drug rehabilitation. Leading-edge sex-offender management wing.                 |
| Court Complexes   | See the judicial process   |
| Parramatta Drug Court                                     | Diversions program for drug offenders  |
| Lithgow Correctional Centre                               | Maximum Security Correctional Centre controlled movements, electronic security plus inmate programs  |
| Silverwater Women's Correctional Centre                   | Maximum Security and main intake centre for female inmates   |
| Emu Plains and Bolwarra House                             | Mothers and babies unit and female transitional centre (Pre release programs)  |
| Probation/Parole Office                                   | Community based offender management  |
| Specialist Training Unit                                  | Weapons and Defensive tactics, riot and disturbance management training (dog training unit also on-site)                                       |
| Dillwynia Correctional Centre                             | New purpose built Women's correctional facility (fascinating modern architecture, innovative programs and offender management philosophy)      |
| Parramatta Correctional Centre                            | Remand & Reception / historic gaol   |
| Metropolitan Remand and Reception Centre (MRRC)           | Maximum security and main intake centre for male inmates. Inmates at work, special programs and court appearances via transport and video link |
| Goulburn Correctional Centre                              | Maximum to minimum security, including the High Risk Management Unit (HRMU)  |
| The Compulsory Drug Treatment Correctional Centre (CDTCC) | Houses participants who have been sentenced to a Compulsory Drug Treatment Order by the Drug Court   |





## Off-Shore Training and Consultancy

NSW Industry specialists and training officers can provide any or all of the following services in locations outside Australia:

- ❑ Strategic analysis and planning
- ❑ On-Site training (from short up-skilling workshops to comprehensive management development programs)
- ❑ Training needs analysis
- ❑ Recognition and assessment services
- ❑ Developing frameworks for staff education and training
- ❑ Operational and administrative advice
- ❑ Architectural and goal design advice and consultancy
- ❑ Implementing community-based offender management
- ❑ Technical assistance to developing countries

## Train-the-Trainer Programs

Train-the-Trainer models are an effective and cost efficient ways of introducing new vocational education into a large workforce. In an international sense, this involves the on or off-shore equipping of staff from another country with the skills to deliver and assess specific vocational education courses for their own jurisdictions.

Our Train-the-Trainer programs are very flexible and are negotiated to suit the needs of our overseas partners. Different programs may include any or all of the following components:

- ❑ Attachment to Brush Farm Training Units for mentored professional development
- ❑ Workplace observation and temporary work-placements in NSW
- ❑ Full participation in the courses to be delivered
- ❑ Licensing of curriculum
- ❑ Gaining accredited training qualifications through Brush Farm
- ❑ Initial co-training and assistance
- ❑ Follow-up training, assessment, monitoring and review







## Qualifications, Assessment Services and Certification

Brush Farm Corrective Services Academy provides various courses mapped against competencies from the qualifications on its Scope of Registration. Not all of Brush Farm's courses and qualifications will be available to overseas students. This will depend on the availability of trainers, assessors, tailored/translated course materials, appropriate course modes and Academy facilities where needed.

Overseas students may obtain (Australian) nationally accredited qualifications through the Academy by achieving competencies via the following modes:

- ❑ face to face training
- ❑ distance education
- ❑ recognition of prior learning, and/or
- ❑ successfully completing workplace-based tasks and projects.

The content, course materials and delivery modes for each of these qualifications can be adapted to meet the needs of international participants.





## More Information...

We welcome further enquiries regarding how we can partner with your agency or jurisdiction.

Please contact:

Ms Cheree Offner  
Manager, International Programs  
Telephone: +61 02 9804 5581  
Facsimile: +61 02 9804 5428  
Email: [cheree.offner@dcs.nsw.gov.au](mailto:cheree.offner@dcs.nsw.gov.au)

Mr Daniel Wong  
Manager, International Programs  
Telephone: +61 02 9804 5581  
Facsimile: +61 02 9804 5428  
Email: [daniel.wong@dcs.nsw.gov.au](mailto:daniel.wong@dcs.nsw.gov.au)

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Eastwood NSW 2122 Australia

