



INTERNATIONAL PROGRAMS UNIT

The Commissioner's Brush Farm International Scholarship

9 - 19 October 2015

The Commissioner's Brush Farm International Scholarship has been established since 2009. Its purpose is to promote CSNSW's linkages with its counterparts in Asia and the Pacific region. In partnership with the Australian Department of Foreign Affairs and Trade (DFAT), the Brush Farm Corrective Services Academy will offer four (4) scholarships to senior correctional staff from within the region in 2015. Successful candidates will be given an opportunity to participate in the Australian Correctional Leadership Program (ACLP) which is a prestigious training program for executives from across Australia and New Zealand as well as visits to the correctional facilities of NSW. In the past five years, the scholarship was awarded to applicants who have achieved distinction in correctional management and/or correctional research in their own country.

The ACLP is a unique program for correctional officers in executive level positions with significant leadership responsibilities. It provides a platform for senior correctional staff to engage in collaborative learning and development. The program integrates classroom learning with fieldwork research. Participation in this program will help participants to acquire advanced correctional management skills and develop a network of correctional executives both at national and international levels.

The scholarship aims to give the international participants an in depth understanding of the Australian correctional system with an emphasis on prison management in general and also an exploration of various issues which are of concern to jurisdictions in the region. The international participants will exchange their knowledge and experience with participants from all around Australia. It is hoped that such interaction will promote more synergy and inter-jurisdictional cooperation in the region.

The scholarship provides services in-kind to the value of approximately \$AUD 5,500 per person. These in-kind services cover the course fee, accommodation, meals and administrative support. The scholarship does not cover airfare, visa application fees, insurance and personal spending money. DFAT will provide economy class international air fares for 2 successful candidates from S-E Asian countries that are eligible for Official Development Assistance (ODA). These airfares are in addition to the CSNSW scholarship for the program.

Aims of Scholarship:

The Scholarship provides an opportunity for participants to:

- Promote mutual understanding of corrections between Australia and their home countries;
- Enhance leadership capabilities in Corrections;
- Build a professional network with a diverse group of participants from Australia, New Zealand and other countries; and
- Engage in a collaborative and comparative analysis of the issues across different jurisdictions.

Selection Procedure and Criteria:

Applicants wishing to apply for the Commissioner's Brush Farm International Scholarship must be current employees within a correctional agency in Asia or the Pacific region. They must

prepare a written application explaining how they meet the selection criteria. Their application must also include a statement duly signed by Chief Executive / Agency Head that the applicant will be available to travel to Australia and undertake the program from 9 to 19 October 2015.

Successful candidates will be selected by Brush Farm Corrective Services Academy against the following criteria:

- a good command of English language, both orally and in writing;
- effective communication skills;
- holding an executive level position in the corrections industry with significant leadership responsibilities (for example, managing a gaol, regional office or a business unit);
- capacity to influence strategic policy within their own organisation;
- demonstrated commitment to their own professional development; and
- ability to travel to Australia and undertake the program in its entirety.

Once all written applications are received, a selection panel will short list these applications. Short listed applicants will be interviewed (by phone) and successful candidates will then be advised of the outcome. All other applicants will be notified by email from the Manager, International Programs.

Enquiries:

Further information is available from Manager, International Programs, on (+612) 9804 5581, or by email on Daniel.Wong@dcs.nsw.gov.au or Cheree.Offner@dcs.nsw.gov.au.

Application:

Application and supporting documents marked 'Confidential' should be sent to:

The Manager
International Programs Unit
66 Terry Road,
Eastwood NSW 2122
Australia

Alternatively they can be emailed to Daniel.Wong@dcs.nsw.gov.au and/or Cheree.Offner@dcs.nsw.gov.au or by fax on +61 2 9804 7688.

Applicants seeking DFAT sponsorship to cover their international travel must make this clear in their application.

Closing Date: Monday 13th July 2015

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Notes to Applicants

1. HOW TO APPLY

Please check the selection criteria and award conditions listed in our brochure to make sure you are eligible and can meet the commitments required of this award. Please contact the Manager, International Programs, Brush Farm Corrective Services Academy, via Daniel.Wong@dcs.nsw.gov.au or Cheree.Offner@dcs.nsw.gov.au for further information.

There are three parts to applying for The Commissioner's Brush Farm International Scholarship:

1. Completing the Application Form: The application form is self-explanatory but you must ask your Agency Head to sign and support your application. Any incomplete information may prevent or slow down the application process.
2. Submitting the Application Form: Please attach a separate page(s) outlining full details of your application, and addressing each of the selection criteria as set out in the brochure. You may attach any additional material you wish to use to support your application.
3. Attaching a statement issued by Chief Executive / Agency Head that you will be available to travel to Australia and undertake the program from 9 to 19 October 2015.

Your application must be received before close of business **Monday 13th July 2015** and addressed to:

The Manager
International Programs
Brush Farm Corrective Services Academy
66 Terry Road
Eastwood 2122
AUSTRALIA

Applications can be submitted by mail, email to Daniel.Wong@dcs.nsw.gov.au or Cheree.Offner@dcs.nsw.gov.au or by fax on +612 9804 7688.

2. HOW LONG WILL IT TAKE FOR ME TO FIND OUT IF I HAVE BEEN SUCCESSFUL?

All applicants will have the receipt of their applications acknowledged. If your application is successful, a letter of offer will be emailed / faxed to you. It usually takes more than 20 working days from the closing date for an offer to be made.

3. WHICH JURISDICTIONS ARE INVITED TO PARTICIPATE?

Asia region: Brunei, Cambodia, China, East Timor, Hong Kong, Indonesia, Japan, Macau, Malaysia, Maldives, Mongolia, Nepal, The Philippines, Singapore, South Korea, Thailand, Taiwan, Vietnam.

Pacific region: East Timor, Papua New Guinea, Solomon Islands, Tonga, Vanuatu

(Note: The list of countries is not exhaustive)

4. WHAT IS INCLUDED AND NOT INCLUDED IN THE PROGRAM?

The Scholarship provides services in-kind to the value of approximately \$AUD5,500 per person. These in-kind services cover the course fee, accommodation, meals, transport within Australia and administrative support.

The scholarship does not cover airfare, visa application fees, insurance and personal spending money.

DFAT will provide economy class international air fares for 2 successful candidates from S-E Asian countries that are eligible for Official Development Assistance (ODA). These airfares are in addition to the CSNSW scholarship for the program. This consideration will be made on a case-by-case basis.

5. WHAT KIND OF ENTRY VISA DO I NEED TO COME TO AUSTRALIA?

The program is more of a professional conference than a formal course of study. A tourist visa will suffice but this may vary from country to country. Please check with an Australian consulate or high commission in your country or visit www.immi.gov.au for more details. As far as the scholarship is concerned, the Academy will not be involved in arranging visas for applicants.

6. WHAT DO I EXPECT DURING THE PROGRAM?

The 1½-week residential course is a very intensive program that comprises classroom learning, personal study, visits, library research and cross-jurisdictional networking. You are expected to participate in the learning and social activities that may be held in evenings and during weekend.

7. CAN I BRING MY FAMILY WITH ME?

You may bring your family members to Australia with you but for security reasons they are not allowed to stay at the Academy. Please remember that the program is full during the week and there is little available time for leisure or family activities.

8. CAN I STAY AFTER THE PROGRAM?

The residential program will last 1½ weeks but you may request to stay in the Academy for a short period afterwards. You will need to bear the additional cost incurred. Please ask the Manager, International Programs for details.

9. WHAT SORT OF ACCOMMODATION IS PROVIDED?

You will be provided with onsite accommodation in the Executive Suites at Brush Farm Corrective Services Academy.

10. WHAT SORT OF FOOD IS PROVIDED?

A comprehensive gourmet menu has been organised especially for this program by the Brush Farm Catering Team. All meals will be provided in a private dining room from breakfast on Monday morning to afternoon tea on Friday. A formal dinner will be held during the Program. Please advise us in advance if you have any special dietary requirements.